



CECIL COUNTY ADMINISTRATIVE CHARGING COMMITTEE (ACC)

Cecil County Administration Building 200
Chesapeake Boulevard, Suite 2100
Elkton, Maryland 21921

Open Meeting Minutes

February 24, 2026

Attendance:

Present:

ACC Members: Robert McKnight (Chair), Michael Dawson, and Devon Perry

Office of Law: Kristin Russell (Assistant County Attorney), and Kayla Maldeis
(Legal Assistant)

Call to Order:

The meeting was called to order at 10:00 a.m.

Roll call - 3 members present, representing a quorum.

Pledge of Allegiance:

The Pledge of Allegiance was led by Robert McKnight.

Agenda Approval:

Michael Dawson made a motion to approve the agenda. The motion was seconded by Devon Perry and approved by all.

Old Business:

Devon Perry made a motion to approve the minutes of the meeting from (1/13/2026). The motion was seconded by Robert McKnight and the motion passed 2-0. Michael Dawson abstained from the vote as he did not attend the 1/13/26 meeting.

New Business

1. Adjudications:

The ACC announced that it will review the investigatory files for ACC Cases:

1. EPD / 190-2025
2. EPD / 198-2026
3. EPD / 199-2026

Closed Session:

On a motion made by Michael Dawson, seconded by Devon Perry, approved by all, the ACC went into closed session at 10:03 a.m., pursuant to the Maryland Annotated Code, General Provisions Article § 3-305(13) to review the investigatory files for ACC Cases: EPD / 190-2025, EPD / 198-2026, EPD / 199-2026. The closed session was attended by Robert McKnight, Devon Perry, Michael Dawson, Kristin Russell, and Kayla Maldeis. The Actions taken in closed session are listed below.

Open Session:

1- Meeting Re-opened:

On a motion by Michael Dawson to return to open session, seconded by Devon Perry and approved by all, the ACC meeting went back into open session at 10:28 a.m.

2- Closed Session Results Announced:

Chairman Robert McKnight announced in open session that:

a. For ACC EPD / 190-2025:

- i. The ACC voted (3-0) that it has jurisdiction over this complaint
- ii. The ACC voted (3-0) to Administratively Charge, for violating Policy 320.5.9
- iii. The ACC voted (3-0) that the violations were Category D, Level 1 in the Disciplinary Matrix
- iv. The ACC voted (3-0) to recommend 10 days loss of pay

b. For ACC EPD / 198-2026:

- i. The ACC voted (3-0) that it does not have jurisdiction over this complaint

c. For ACC EPD / 199-2026:

- i. The ACC voted (3-0) that it does not have jurisdiction over this complaint

Next Meeting:

The next ACC meeting will be on Tuesday, March 31, 2026, at 10:00 am, at the Cecil County Administration Building, 200 Chesapeake Boulevard, Elkton, MD in the Elk Room.

Adjourn:

On motion made by Michael Dawson, seconded by Devon Perry, and approved by all, the meeting was adjourned at 10:30 a.m.