



CECIL COUNTY ADMINISTRATIVE CHARGING COMMITTEE (ACC)

Cecil County Administration Building 200
Chesapeake Boulevard, Suite 2100
Elkton, Maryland 21921

Open Meeting Minutes

December 9, 2025

Attendance:

Present:

ACC Members: Robert McKnight (Chair), Jamila Mettee, John Thompson, and Michael Dawson

Office of Law: Kristin Russell (Assistant County Attorney), Caitlyn Reeves (Paralegal), and Kayla Maldeis (Legal Assistant)

Call to Order:

The meeting was called to order at 10:00 a.m.

Roll call - 4 members present, representing a quorum.

Pledge of Allegiance:

The Pledge of Allegiance was led by Robert McKnight.

Agenda Approval:

Michael Dawson made a motion to approve the agenda. The motion was seconded by John Thompson and approved by all.

Old Business:

Michael Dawson made a motion to approve the minutes of the meeting from (11/18/2025). The motion was seconded by Robert McKnight and approved by Jamila Mettee. John Thompson abstained he was not present at the last meeting.

New Business

1. Adjudications:

The ACC announced that it will review the investigatory files for ACC Cases:

1. EPD / 177-2025

Closed Session:

On a motion made by John Thompson, seconded by Michael Dawson, approved by all, the ACC went into closed session at 10:03 a.m., pursuant to the Maryland Annotated Code, General Provisions Article § 3-305(13) to review the investigatory files for ACC Cases: EPD / 177-2025. The closed session was attended by Robert McKnight, Jamila Mettee, John Thompson, Michael Dawson, Kristin Russell, Caitlyn Reeves, and Kayla Maldeis. The Actions taken in closed session are listed below.

Open Session:

1- Meeting Re-opened:

On a motion by Michael Dawson to return to open session, seconded by Jamila Mettee and approved by all, the ACC meeting went back into open session at 10:44 a.m.

2- Closed Session Results Announced:

Chairman Robert McKnight announced in open session that:

a. For ACC EPD / 177-2025:

1- Charge 1: Violation CCSO Policy Manual § 320.5.9(f)

- i. The ACC voted (4-0) that it has jurisdiction over this complaint
- ii. The ACC voted (4-0) to Administratively Charge

2- Charge 2: Violation CCSO Policy Manual § 320.5.7(f)

- iii. The ACC voted (4-0) that it has jurisdiction over this complaint
- iv. The ACC voted (4-0) to Administratively Charge

3- Charge 3: Violation CCSO Policy Manual § 320.5.2(f)

- v. The ACC voted (4-0) that it has jurisdiction over this complaint
- vi. The ACC voted (4-0) to Administratively Charge

4- Charge 4: Violation CCSO Policy Manual § 320.5.8(f)

- vii. The ACC voted (4-0) that it has jurisdiction over this complaint
- viii. The ACC voted (4-0) to Administratively Charge

For the above charges, the ACC voted (4-0) that the violations were Category D, Level 2 in the Disciplinary Matrix. The ACC voted (4-0) to recommend discipline of 15 days loss of pay.

Next Meeting:

The next ACC meeting will be on Tuesday, January 13, 2025, at 10:30 am, at the Cecil County Administration Building, 200 Chesapeake Boulevard, Elkton, MD in the Elk Room.

Adjourn:

On motion made by Michael Dawson, seconded by Jamila Mettee, and approved by all, the meeting was adjourned at 11:45 a.m.