



CECIL COUNTY PUBLIC SAFETY PENSION PLAN

BOARD OF TRUSTEES
200 Chesapeake Boulevard, Suite 2800
Elkton, MD 21921
(410) 996-5250



BOARD OF TRUSTEES

April 6, 2023

Present: Angela Blodgett, Stephen Brownhill, Steve Overbay, Wayne Tome, Shon McCollum, Matthew Carr and Angelia Lawson

Guests: Sandy Biggs, Timothy Dow, Michael Zack, Shannon Beaston

Presentations: Angie Blodgett

Call to Order: 1000 by Angie Blodgett

Administrative Tasks/Old Business:

- DROP Program update

New Business:

- Amendment 9

Adjournment:

- Angie Lawson motioned at 1051 hours to adjourn the meeting, approved by the Trustees.

DROP Meeting – Thursday, May 11, 2023, at 0830 hours Department of Emergency Services

Next Meeting – Thursday, May 11, 2023, at 0830 hours Department of Emergency Services

Respectfully entered,

Shannon Beaston



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Notes From Meeting April 6, 2023

Amendment 9 Presentation:

- Angie explained that **Amendment 9** was approved by the board previously and county attorney viewed and approved this amendment. In May of 2022, County board was not official as a board hence Amendment 9 could not go into effect.
 - **Shon McCollum: Motion to table pending review again by legal counsel. Angie Lawson seconds, motion carries.**
 - Agreement to consider the impact of the &10k raise in the actuarial ? Angie asks if finance has the projected numbers for Bolton to consider in the actuarial report for a more definitive projection. Shon defers the question to Angie Lawson, We must wait until July after the budget is approved. Some of the recipients of the recent raise are under a collective bargaining agreement.
 - **Opportunity for questions.**
 - Shon asks several questions on the projected benefits of DROP. Agreed to have Bolton provide actuarial after July to wait on data for payroll with raise being reflected.
 - Capt. Brownhill goes over several drop options as he did in the presentation given by the sub-committee on March 24, 2023. Aggressive vs. conservative approaches regarding eligibility vs. creditable service. Amendment 9 contains clarification on the difference. Discussed length option for DROP and possible legal issues without employee contribution as worded in the document from Bolton. Sick leave usage and cost of living increases discussed.
 - **Opportunity for questions**
 - Shon requested a study of impact from raises. Need measurable, expected outcome and data on the history of DROP. Creditable service definition? Could we do 7-10 year ? Why can sick leave not be used towards service?
 - Angie stated that Bolton needs parameters of raise for accurate numbers on the actuarial .
 - **Capt. Brownhill motioned for a vote to request actuarial with all pertinent information be requested again from Bolton. Shon McCollum 2nds the motion, motion carries.**
 - Disability and death benefits offered DROP discussed . Employees will earn half a years salary for each successful year in DROP.
 - Shon referenced a story about a hammer dropping after stating the phrase.
 - Angie B. asks if material will be needed for the next meeting. Shon questioned why Amendment was needed for DROP proposal since it was only recently presented . Angie explained the board needs to agree again with it not being active in May 2022 for approval.
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- Angie Blodgett called for a motion at 1051 to adjourn the meeting, approved by the Trustees.
 - The meeting adjourned at 1051

Respectfully entered,

Shannon Beaston